

Identity Iceberg Instructions: Sort the identity categories on the next slide based on whether you think they are visible or invisible to others.

Tips: *There is not one correct answer.* Be careful to distinguish between common assumptions and people's held identities. **To make sure you account for subtle considerations, as a group, try to come up with some examples of how each identity category could be “visible” and “invisible” before sorting it.**

If you have extra time left, you can share your thoughts as a group on this question:

Choose an identity category your group identified as “invisible”. When this category can't be observed, is there a particular identity within it that is often assumed in CS? How often do you think these assumptions are accurate?

Visible Identity



Invisible Identity



Political affiliation

Size (height, weight)

Race

Ethnicity

Physical, emotional,
developmental (dis)ability

Gender

First language

Disability

National origin

Medical conditions

Religious or Spiritual
Affiliation

Income/socio- economic status

First generation status

Sexual orientation

Age

*From the Eberly Center