

Technology Associate Program Highlights



- ❑ **Small meetings with key players.** You'll meet with senior level management in IT, including the Chief Technology Officer, and managers from across the firm in sessions hosted just for TAP associates.
- ❑ **Ongoing mentoring.** You will be paired with an experienced IT professional to serve as your mentor throughout the program.
- ❑ **An open culture.** Collaboration and questioning are highly valued, and our flat organizational structure allows you to network with just about anyone in the firm.
- ❑ **Valuable professional experience.** Over the course of your rotations, you'll gain a wealth of experience while working with a variety of teams, technologies, and businesses.
- ❑ **Challenging assignments.** You will work with seasoned professionals to devise successful and supportable technical solutions to interesting global business problems.
- ❑ **Comprehensive performance evaluation.** After each rotation, your project manager will meet with you to acknowledge your strengths and explore key opportunities for continued development.
- ❑ **Extensive training opportunities.** In addition to formal training in key leadership and communication skills, you'll have the opportunity to pursue external training. For example, Associates have gained advanced certificates such as a Masters in Financial Technology.
- ❑ **Excellent opportunities after TAP.** Alumni have received awards from top management and advanced to leadership positions.

Learn more about TAP and our Firm at:
<http://www.alliancebernstein.com/careers/>
Contact us at TAPProgramIT@alliancebernstein.com