INDEX OF DOCUMENTS

SAUNDERS, Trevor Bennet

D.O.B.: October 2, 1989 Citizen of the United States

Application for Canadian Work Permit SWAP Working Holidays Program

- 1. Submission letter from Ackah Business Immigration Law
- 2. Form IMM5476, Use of Representative signed by Mr. Trevor Bennet Saunders
- 3. Work In Canada Form signed by Mr. Saunders
- 4. Copy of Reference Letter from Mr. Mark Stehlik, Carnegie Mellon
- 5. Proof of Student Status
- 6. Copy of Mr. Saunders' American passport No. 423552070, valid to April 5, 2017
- 7. Insurance Waiver Form signed by Mr. Saunders
- 8. Copy of Mr. Saunders' health benefits program
- 9. Copy of Mr. Saunders' proof of funds (bank statement)
- 10. Copy of Mr. Saunders' resume
- 11. Fee & Optional Booking Form
- 12. Fee Payment of \$305.00 USD

Acket | BUSINESS IMMIGRATION LAW

May 31, 2012

DELIVERED BY MAIL

PRIVATE AND CONFIDENTIAL

Travel CUTS
SWAP Working Holidays
RR#1 Box 63B
Belleview Hollow Rd
Nebo IL 62355

Dear Madam/Sir:

Subject:

Application for a Canadian Work Permit SWAP Working Holidays Program

Employer: MZ Canada Ltd.

Foreign Worker: Saunders, Trevor Bennet

D.O.B. October 2, 1989 Citizen of the United States

Please be advised that we are the solicitors for MZ Canada Ltd. ("Mozilla Canada"), with respect to immigration and related legal matters. We are also the solicitors for the above-captioned Mr. Trevor Bennet Saunders in his application for a Canadian Work Permit pursuant to the SWAP Working Holiday Program. Please find enclosed the signed IMM5476 Use of Representative form for your review.

By way of background, Mozilla is a global non-profit organization dedicated to putting clients in control of their online experience, and shaping the future of the Web for the public good. The Mozilla Corporation was established in 2005 as a wholly owned taxable subsidiary that serves the non-profit, public benefit goals of its parent, the Mozilla Foundation, and the vast Mozilla community. Mozilla's mission is to promote openness, innovation and opportunity on the web by creating great software, like the Firefox browser, and building movements, like Drumbeat, that give people tools to take control of their online lives.

Mr. Saunders has received an offer of employment from Mozilla Canada for a 12 month term based in Toronto, Ontario as a Software Engineering Intern. Mr. Saunders has recently graduated from Carnegie Mellon University in May 2012 with his Bachelor of Science degree in Computer Science. Based on his education and previous work in web development, Mozilla Canada would like to employ Mr. Saunders as a recent graduate commencing in July 2012. The SWAP Working Holidays website for American's states the eligibility criteria is:

- US citizenship
- Aged 18 to 30 upon entry to Canada
- Cannot be married, unless the spouse is individually eligible and also participating in the Work in Canada program. No parents with dependent children are permitted
- Clean criminal record
- A full-time student at an accredited US college or university, or recent graduate
- All participants must have medical insurance with Medical Expenses, Personal Accident, and Repatriation of Remains up to \$25,000.00 USD
- If you want to repeat the Work in Canada program you must attend a US college or university for one full academic year between programs.

In these circumstances, we respectfully submit that Mr. Saunders fully qualifies for acceptance into the SWAP Working Holidays Program.

Acketh | BUSINESS IMMIGRATION LAW

While in Canada, Mr. Saunders will not be accompanied by any dependents.

Thank you for your attention to the above and enclosed. Please refer to our Index of Documents for a complete list of submission materials. Should you have any questions or concerns in this regards, please do not hesitate to contact me directly at (403) 452-9515.

Yours very truly

ACKAH BUSINESS IMMIGRATION LAW

Evelyn L. Ackah

Encl.

USE OF A REPRESENTATIVE

You do not need to hire an immigration representative, it is your choice. No one can guarantee the approval of your application. All the forms and information that you need to apply are available free at www.cic.gc.ca.

A representative is someone who has your permission to conduct business on your behalf with Citizenship and Immigration Canada (CIC) and Canada Border Services Agency (CBSA). You may have one representative only. If you appoint an additional representative, the previous representative will no longer be authorized to conduct business on your behalf and receive information on your case file.

You	ur dependent children aged 18 years or older m	ust complete their own copy of this form if the	y have a representative.
ı	am: appointing a representative. Complete	Sections A, B and D.	
	cancelling the appointment of a repres	entative. Complete Section A, C and D.	
SEC	CTION A: APPLICANT INFORMATION		
1.	Your full name		"]
	Family name (Surname)	SAUNDERS	
	Given name(s)	Trevor Bennet	
2.	Your date of birth	02 10 1989	_
3.	If you have already submitted your application:		
	Name of office where the application was submitted		
	Location of office		
	Type of application (permanent residence, extension of study permit, etc.)		
4.	Your Citizenship and Immigration Canada Identification	on number (if known)	
	Client Identification (ID) or Unique Client Identifier (UCI) number		
SEC	TION B: APPOINTMENT OF REPRESENTATIVE		
	Canada Border Services Agency, I authorize Citizenship and Immigration Canada and children under 18 years of age to my representative.	epresentative and to conduct business on my behalf with Canada Border Services Agency to release information f This authorization is in accordance with the <i>Privacy Act</i> , ect to exemption, if I had the right of access under the <i>Pri</i>	rom my case file and that of my dependent
5.	Your representative's full name		7
	Family name (Sumame)	ACKAH	
	Given name(s)	Evelyn L.	
6.	Your representative: (choose one)		J
٥.	is UNPAID and is a:		
	family member or friend		
	member of a non-governmental or religious	s organization	
	member of the Canadian Society of Immigi	ration Consultants, a Canadian provincial or territorial law	society, or the Chambre des notaires du Québec.
	is or will be PAID and is a member in good standing	og of:	
	the Canadian Society of Immigration Cons	-	
	Membership ID number		
	a Canadian provincial or territorial law soci	ety	ı
	Which province or territory?	Alberta	
	Membership ID number	15771	
	the Chambre des notaires du Québec		
	Membership ID number		

Name of firm or organization							
Ackah Business	Immigration La	w					
Mailing address							
509 20th Ave SV	<i></i>						
Calgary, Alberta							
Postal code/ZIP T2S 0E7							
Telephone number							
relephone number	Country code	Area code (403)	Number	452-9515			
Fax number	Country code		Number	402-3010			
rax number	(1)	Area code (403)	14011081	452-9514			
E-mail address (if applicable							
evelyn@ackahlav	w.com				al and an		
By indicating your repre- information to this specific		dress, you are here	eby authorizing	Citizenship and Imm	igration Ca	anada to tran	nsmit your file and pen
Your representative's de	claration:						
 I declare that the information I understand and accommigration Canada a 	ept that I am the per	son appointed by the		conduct business on th	ne applican	t or sponsor's	s behalf with Citizenship
			X				
Signature of represent	lative						
Signature of represent	dativ e	3 N M	5 2012				
Date	PPOINTMENT OF A						
Date	PPOINTMENT OF A	serve as my represe	ntative, to rece	ive information on my	case file a	nd to conduct	business on my behalf
Date CTION C: CANCEL THE AI	PPOINTMENT OF A on for this person to son Canada and Canada	serve as my represe	ntative, to rece	ive information on my	case file a	nd to conduct	business on my behalf
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Date CTION C: CANCEL THE AI I withdraw my authorizatic Citizenship and Immigratic Your representative's ful Family name (Surname) Given name(s) Name of firm or organizatic (ff applicable)	PPOINTMENT OF A on for this person to so canada and Canada I name	serve as my represei da Border Services A	ntative, to rece	ive information on my	case file a	nd to conduct	business on my behalf
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Date CTION C: CANCEL THE AI I withdraw my authorization Citizenship and Immigration Your representative's full Family name (Surname) Given name(s) Name of firm or organization (if applicable) CTION D: YOUR DECLARA I declare that the inform	PPOINTMENT OF A on for this person to some Canada and Canada and Canada I name	serve as my represend Border Services A	ntative, to rece				
Date CTION C: CANCEL THE AI I withdraw my authorizatio Citizenship and Immigratio Your representative's ful Family name (Surname) Given name(s) Name of firm or organizatio (if applicable) CTION D: YOUR DECLARA I declare that the inform I understand all the form	PPOINTMENT OF A on for this person to some Canada and Canada and Canada I name	serve as my represend Border Services A	ntative, to rece ogency.				
Date CTION C: CANCEL THE AI I withdraw my authorizatio Citizenship and Immigratio Your representative's ful Family name (Surname) Given name(s) Name of firm or organizatio (if applicable) CTION D: YOUR DECLARA I declare that the inform I understand all the fore Signature of applicant	PPOINTMENT OF A on for this person to some Canada and Canada and Canada I name On Canada and Canada I name On Canada and Canada I name On Canada and Canada I name	truthful, complete an aving asked for and c	ntative, to rece ogency.				

Warning! It is a serious offence to give false or misleading information on this form.

The information you provide on this form is collected under the authority of the *Immigration and Relugee Protection Act* and will be used in assessing your application according to the requirements of the Act. It will be retained in a Personal Information Bank identified in Infosource. It may be shared with other organizations in accordance with the consistent use of information under the *Privacy Act*. Under the *Privacy Act* and the *Access to Information Act* individuals have the right to protection of and access to their personal information. Details on these matters are available at Infosource.gc.ca and through the Citizenship and Immigration Call Centre. Infosource is also available in Canadian public Ilbraries.

MODIZINI CANIADA

NAME_

RELATIONSHIP TO APPLICANT_

WORK IN CANADA REGI	STRATION FORM 2011
SECTION ONE	IN WHICH CITY WILL YOU BE ATTENDING AN ORIENTATION?
PLEASE COMPLETE IN INK USING BLOCK LETTERS. It is very important that the information written on this page is correctly spelled and accurate. This information will later transfer to visa documents; therefore, it is important that your name matches the name written in your passport (do not use any	N/A TORONTO VANCOUVER I AM TRAVELLING ELSEWHERE SO I WILL NOT BE ATTENDING AN ORIENTATION, LIST LOCATION
nicknames). Please also verify that you have not reversed the day and month of your date of birth.	SECTION THREE AGE ATTIME OF APPLICATION (You must be 18-30 years old at the time you apply for the visa)
MS MR [/] SAUNDERS	DATE OF BIRTH 02 DAY OCT MONTH 1989 YEAR
LAST NAME TREVOR	(Write the name of month)
FIRST NAME BENNET	CITY OF BIRTH Princeton (Ensure that this matches your passport.)
MIDDLE NAME	STATE OF BIRTH New Jersey
PERMANENT ADDRESS 78 York Street STREET	COUNTRY OF BIRTH USA
CITY Lambertville STATE NJ ZIP CODE 08530	(Ensure that this matches your passport.) ARE YOU AN AMERICAN CITIZEN? ✓ YES □ NO (If NO, you are not eligible)
TELEPHONE () ——————————————————————————————————	DO YOU HOLD A VALID AMERICAN PASSPORT? YES NO
CELL () trev.saunders@gmail.com	(If NO, you will need one for entry to Canada)
EMAIL (required) It is essential that you provide your correct email address. Provide an email address that you can be contacted on.	DO YOU HOLD ANY OTHER PASSPORTS? YES NO (If YES, list country)
HOW WOULD YOU LIKE TO RECEIVE YOUR PRE-DEPARTURE KIT?	HAVE YOU PARTICIPATED IN THE WORK IN CANADA PROGRAM BEFORE?
I will pick up from the Travel CUTS/ATC office I applied at.	☐ YES ☑NO
I will pick up from another Travel CUTS/ATC office. Please	STATUS SINGLE MARRIED DIVORCES SCHOOL Carnegie Mellon University
name which one. Please send the kit to my shipping address as follows:	MAJOR Computer Science MINOR
U.S. SHIPPING ADDRESS (if different from permanent address) (No P.O. Boxes allowed)	POST-SECONDARY STUDENT STATUS ☐ FULL-TIME IN FALL OF 2010 ☐ FULL-TIME IN 2011
STREET ——————————————	International Student Identity Card (ISIC #)
CITY ————————————————————————————————————	HAVE YOU EVER BEEN ARRESTED/CONVICTED OF AN OFFENCE OR CRIME? YES NO (if YES, attach explanatory letter.)
EMERGENCY CONTACT	SECTION FOUR
Dan Saunders NAME	HOW DID YOU FIRST HEAR ABOUT THE WORK IN CANADA
RELATIONSHIP TO YOU Father	PROGRAM?
TELEPHONE () (609) 397-3354	☐ Travel CUTS/ATC office ☐ Poster ☐ Friend/Family
CELL ()	☐ The Student Traveller ☐ Media Article ☐ Surfing the Net Magazine
dand.saunders@gmail.com	☐ School Career Office ☐ Government Info ☐ Advertisement
SECTION TWO	☐ Teacher Other ✓
APPROXIMATE DEPARTURE DATE:	HAVE YOU TRAVELLED OVERSEAS BEFORE? 🗹 YES 🗌 NO
This date must comply with deadlines listed on the website)	HAVE YOU TRAVELLED TO CANADA BEFORE? 📝 YES 🔲 NO
EXACT ARRIVAL DATE:DAYMONTHYEAR HOW WILL YOU BE TRAVELLING TO CANADA?	DID YOU KNOW ABOUT TRAVEL CUTS BEFORE LEARNING ABOUT SWAP? YES NO
	WHERE DO YOU CURRENTLY LIVE? With my family
L'air L'bus L'train <u>√</u> Car	☐ At a school residence ☐ In shared apt/house
	☐ Live alone
I certify that I meet the eligibility criteria for the WORK IN CANADA PROGRAM and that website and Application Pack, in particular, the How to Apply and Application Conditions 5700 USD AVAILABLE FOR MY WORK IN CANADA EXPERIENCE. I UNDERSTAND THAT MULL BE DENIED. NAME REVOR SIGNATU	ions sections, and agree to be bound by the contents. I HAVE A MINIMUM OF MY REGISTRATION FEE IS NON-REFUNDABLE AND THAT ANY REQUEST FOR REFUND RE DATE DATE
Applicants under the age of majority in the State in which they reside must also have	this form signed by a parent or legal guardian.

_ SIGNATURE _

Carnegie Mellon

School of Computer Science Carnegle Mellon University 5000 Forbee Avenue Pittsburgh, Pennsylvania 15213-3891

(412) 268-3609

May 18, 2012

To whom it may concern:

This is to certify that Trevor Saunders was a student in good standing in the Computer Science Department at Carnegie Mellon University from August, 2008 until his successful graduation this May, 2012. Trevor received a Bachelor of Science degree in Computer Science with a Minor in Mathematics.

His coursework included Data Structures, Principles of Programming, Computer Systems, Theoretical Foundations of Computer Science, Algorithm Design & Analysis, Web Commerce, Foundations of Programming Languages, Operating System Design & Implementation, and Computer Forensics. Through his academic studies, he acquired project background in large scale computing projects coding in C and Java; multi-threading; low-level systems design and implementation.

In addition to his academic work, Trevor has been an examplary member of the Carnegie Mellon community. He s reliable, honest, and hard-working. I have no reservations vouching for his good character. Feel free to contact me if you have need of additional information.

Sincerely,

Mark Stehlik

Teaching Professor and

Assistant Dean for Undergraduate Education

412-268-5573 (fax) mjs@cs.cmu.edu

Trevor Saunders :: Unofficial Academic Record as of 18 May 2012

Name:

Saunders, Trevor

College:

School of Computer Science

Department:

Computer Science

Major:

Computer Science

Beginning of Undergraduate Record

Advanced Placement / Transfer Credits

ADVA	NCED PL	ACEMENT CREDIT			
DPT	CRS #	COURSE TITLE	UNITS	FINAL GRADE	
MSC	21120	DIFFERENTIAL INT CAL	10.0	AD	
PHY	33111	PHYSICS I SCI STUDNT	12.0	AD	
PHY	33112	PHYSICS II SCI STDNT	12.0	AD	
STA	36201	STATS REASON PRACTCE	9.0	AD	
CMY	09101	INTRO EXPERMNTL CHEM	3.0	AD	
CMY	09106	MODERN CHEMISTRY II	10.0	AD	
CMY	09105	INTRO MOD CHEMSTRY I	10.0	AD	
	TOTAL	AP / TRANSFER CREDIT	66.0		

2008 / 2009

Fall 2	800					
DPT	CRS #	COURSE TITL	E	UNITS	FINAL GRADE	QUALITY POINTS
CS	15100	INTRO INT	ERM PRGMNG	10.0	Α	40.0
CS	15128	FRSHMN II	MGRATN COURS	1.0	Р	0.0
MSC	21122	INTGR DIF	F EQUA APPX	10.0	В	30.0
MSC	21127	CONCEPTS	OF MATHMTCS	9.0	В	27.0
ECO	73100	PRINC OF	ECONOMICS	9.0	В	27.0
CMU	99103	CMPTNG C	ARNEGIE MELL	3.0	Р	0.0
		UNITS PASSED	UNITS FACTORABLE	FINAL QPA		TOTAL POINTS
Semes	ster	42.0	38.0	3.26		124.00
Cumul	ative	42.0	38.0	3.26		124.00

NOTE

As required by the Family Rights and Privacy Act of 1974, information contained on this document is confidential and may not be released to a third party.

Trevor Saunders:: Unofficial Academic Record as of 18 May 2012

Spring	2009					
DPT	CRS #	COURSE TITLE	E	UNITS	FINAL GRADE	QUALITY POINTS
CS CS CS MSC ENG	15111 15123 15251 21341 76101	EFFCTV PG GRT THEOI LINEAR AL	OVAN PRGMING MMNG C UNIX RTICAL IDEAS GEBRA 'N & ARGMNT	10.0 9.0 12.0 9.0 9.0	A A B B	40.0 36.0 36.0 27.0 27.0
		UNITS PASSED	UNITS FACTORABLE	FINAL QPA		TOTAL POINTS
Semes		49.0	49.0	3.39		166.00
Cumula	ative	91.0	87.0	3.33		290.00

2009 / 2010	
Fall 2009	personal to a property
DPT CRS # COURSE TITLE UNITS	FINAL QUALITY GRADE POINTS
CS 15211 FUND DATA STRUCT ALG 12.0	B 36.0
CS 15212 PRINCIPLES PROGRAMMG 12.0	C 24.0
CS 15221 TECHNCL COMMUNCTN CS 9.0	B 27.0
MSC 21373 ALGEBRAIC STRUCTURES 9.0	A 36.0
UNITS UNITS FINAL PASSED FACTORABLE OPA	TOTAL POINTS
PASSED FACTORABLE QPA	POINTS
Semester 42.0 42.0 2.93	123.00
Cumulative 133.0 129.0 3.20	413.00
Spring 2010	
	FINAL QUALITY GRADE POINTS
CS 15213 INTRO COMP SYSTEMS 12.0	В 36.0
CS 15451 ALGORITHM DES & ANLS 12.0	B 36.0
PHY 33114 PHYS MUSICAL SOUND 9.0	B 27.0
STA 36217 PROB THEO RNDM PROC 9.0	A 36.0
UNITS UNITS FINAL	TOTAL
PASSED FACTORABLE QPA	POINTS
Semester 42.0 42.0 3.21	135.00
Cumulative 175.0 171.0 3.20	548.00

NOTE

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Trevor Saunders:: Unofficial Academic Record as of 18 May 2012

2010	/ 2011					
Fall 2	010		THE PARTY OF THE P	III CONTRACTORS		BARRY BENEVICE
DPT	CRS #	COURSE TITL	Æ	UNITS	FINAL GRADE	QUALITY POINTS
CS	15410		SIGN & IMPL	12.0	В	36.0
CS	15421		C SCRTY PRVCY	12.0	Α	48.0
PHY PE	33225 69160	QUANTM F SWIM-FIT	PHY STRUC MAT	9.0 3.0	P P	0.0
	03100	SWIFTI		3.0	i, s	0.0
		UNITS PASSED	UNITS FACTORABLE	FINAL QPA		TOTAL POINTS
Semes	ter	36.0	24.0	3.50		84.00
Cumul	ative	211.0	195.0	3.24		632.00
Sprine	g 2011					
DPT	CRS #	COURSE TITL	E	UNITS	FINAL GRADE	QUALITY POINTS
CS	15453	FRML LNG	ATMT & CMPB	9.0	С	18.0
CS	15498		FORENSICS	12.0	Α	48.0
MSC	21329	SET THEO		9.0	W	0.0
PHI	80100	INTRO TO	PHILOSOPHY	9.0	С	18.0
		UNITS PASSED	UNITS FACTORABLE	FINAL QPA		TOTAL POINTS
C				A TO		
Semes		30.0 241.0	30.0 225.0	2.80 3.18		84.00 716.00
Cumui	auve	241.0	223.0	3.10		716.00
2011	/ 2012					
Fall 2	011		AUG AUG AUG		UT-129-104-200	400000000000000000000000000000000000000
DPT	CRS #	COURSE TITL	E	UNITS	FINAL GRADE	QUALITY POINTS
CS	15412	OP SYSTM	PRACTICUM	9.0	В	27.0
MSC	21355	A CONTRACTOR OF THE PARTY OF TH	eal anlys i	9.0	D	9.0
PHI	80241	and the same of th	G PROF LIFE	9.0	C	18.0
PHI	80247		ECONOMICS	9.0	В	27.0
PHI	80305	RATIONAL	CHOICE	9.0	R	0.0
		UNITS PASSED	UNITS FACTORABLE	FINAL QPA		TOTAL POINTS
Come	tor					
Semes		36.0	45.0 270.0	1.80		81.00
Cumul	acive	277.0	270.0	2.95		797.00

NOTE

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Trevor Saunders :: Unofficial Academic Record as of 18 May 2012

Spring	2012					
DPT	CRS #	COURSE TITLE		UNITS	FINAL GRADE	QUALITY POINTS
CS	15312	FNDTNS PR	OGRMG LANG	12.0	С	24.0
MSC	21484	GRAPH THE	ORY	9.0	D	9.0
HIS	79266	RSN HST: C	OMM CAPTLM	9.0	В	27.0
PHI	80321	CASTN LAW	SOCL POLCY	9.0	В	27.0
		UNITS PASSED	UNITS FACTORABLE	FINAL QPA		TOTAL POINTS
Semest	er	39.0	39.0	2.23		87.00
Cumula	tive	316.0	309.0	2.86		884.00

End of Undergraduate Record

NOTE

As required by the Family Rights and Privacy Act of 1974, information contained on this document is confidential and may not be released to a third party.





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SAUNDERS Given Harries / Primores / No TREVOR BENNET fallocality / Nationalitie / Nacionalidad UNITED STATES OF AMERICA Date of birth / Date de nationance / Freche de nacionier

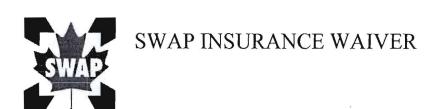
Date of brith / Date de naissance / Q2 Oct 1989 Place of birth / Lieu de naissance / NEW JERSEY, U.S.A. Date of issue / Date de délivrance. Q6 Apr. 2007. Date of expérience / Oate et expusion CE Apr. 2007.

05-Apr 2017 Endorsements / Memiores SEE PAGE 27

Sex / Sexe / Septi

United States Department of State

P<USASAUNDERS<<TREVOR<BENNET<<<<<<<<< 4235520700USA8910026M1704051098275520<091864



I, the undersigned, acknowledge that as a participant of **SWAP** that in order to work and travel abroad I must have the following insurance coverage for the duration of my participation in Canada:

Medical Expenses, Personal Accident, and Repatriation of Remains up to \$25,000.00 USD

*Please produce a copy of the insurance policy including breakdown of the above amounts

I, the undersigned, am already covered by an insurance policy other than that offered to me by **Travel CUTS/SWAP** which meets the minimum coverage as indicated above. I am attaching a copy of this policy which indicates the level of insurance coverage. I, the undersigned, acknowledge that if I decide to stay in Canada for longer than the date indicated below, I am fully responsible for extending my insurance policy so that I continue to meet the minimum required insurance coverage.

Dates of Participation: July 4, 20	12 to July 4, 2013
	DD/MM/YY DD/MM/YY
Name of Insurance Company:	Great West Insurance Company
Policy Number:	160422/3
Your Full Name:	Trevor Bennet Saunders
Date of birth:	October 2, 1989
Your Signature:	Ka.
Date: JUPE I	3, 2012

Please provide a copy of your pre-existing coverage with this form. Included must be a breakdown of the coverage amounts.



9805 Double R Blvd. Suite 200 Reno, NV 89521 Phone 775.333.8800 Fax 775.333.8850 www.trinet.com

June 4, 2012

To whom it may concern:

This letter is intended to confirm that Trevor Saunders will be covered by our benefits program effective his date of hire. The program provider is Great West Life Insurance Company.

As part of this program Trevor, (and his dependents), is covered in the following areas:

- 1. Life Insurance
- 2. Accidental Death & Dismemberment
- 3. Short term disability
- 4. Long term disability
- 5. Extended/supplemental health coverage
- 6. Dental coverage
- 7. Visioncare

Should you require any additional information, please feel free to contact the undersigned via email or phone, as necessary.

Many

Mary Wainberg, B.A., C.H.R.P., PHR

Sr. Human Capital Consultant

905.604.1151 (Office)

941.744.3615 (Office)

marv.wainberg@trinet.com





TriNet Employer Group Canada Inc. Benefits at a Glance as at October 1, 2011 at-West Life Policy 160422/3 & AXA Policies 9228507/8

Class 1 (Op	tional benefits 100% WSE, All other 100% Company F	
Benefit and General Coverag	ge Provisions	Monthly Premium Ra
Basic Life		
Benefit Schedule	1x Annual Earnings	
Non-Evidence Maximum	\$370,000	
Overall Maximum	\$500,000	
Premium Contribution	100% Company Paid	\$0.13/\$1,000
Basic Accidental Death ar	nd Dismemberment (AD&D)	
Benefit Schedule	Equal to Basic Life benefit	
Premium Contribution	100% Company Paid	\$0.02/\$1,000
Dependent Life		
Benefit Schedule	Spouse \$10,000/ Each Child \$5,000	
Premium Contribution	100% Company Paid	\$2.33/family
Worksite Employee and S		
Benefit Schedule	Available in Units of \$10,000 to a maximum of \$500,000	
Premium Contribution	100% Worksite Employee Paid	See Schedule
Worksite Employee and S		
Benefit Schedule	Available in Units of \$25,000 to a maximum of \$500,000	
Premium Contribution	100% Worksite Employee Paid	See Schedule
Weekly Indemnity		
Benefit Schedule	66 2/3% of weekly salary	
Maximum Elimination Period	\$1,000/week Commencement -1 st day accident/hospitalization, 8 th day illness	
Benefit Period	17 weeks	# 0.400/ # 40.6
Premium Contribution	100% Company Paid	\$0.102/\$10 of weekly benefit
Long Term Disability		
Benefit Schedule	66 2/3% of monthly salary	
Overall Maximum	\$15,000/month	
Non Evidence Maximum	\$6,000/month	P
Elimination Period	17 weeks	
Benefit Period	To age 65	
Definition of Disability	2 years "own occupation," any occupation thereafter	@4 20/@400 -f
Premium Contribution	100% Company Paid	- \$1.29/\$100 of monthly benefit

TriNet Employer Group Canada Inc.
Benefits at a Glance as at October 1, 2011
Great-West Life Policy 160422/3 & AXA Policies 9228507/8
Class 1 (Optional Benefits 100% WSE, All other 100% Company Paid)

Benefit and General Coverage P	Monthly Premium Rate		
Extended Health Care			
Deductible	Nil		
Co-insurance	100%	a de la companya de l	
Maximum	Unlimited, certain inner limits apply		
Hospital	Semi-Private		
Prescription Drugs	Pay Direct Drug Card		
Paramedical Practitioners	\$500/year/practitioner		
Private Duty Nursing	\$10,000/year		
Medical Services and Supplies	Included		
Emergency Out of Country Coverage/Travel Assistance and Best Doctor	Included	Single \$84.24	
Premium Contribution	100% Company Paid	Family \$200.58	
/ision Care			
Deductible	Nil		
Co-insurance Benefit Amount	\$60/24 months for Eye Exams \$200/24 months for Glasses, Contact Lenses, Laser Eye Surgery	Single \$3.38	
Premium Contribution	100% Company Paid	Family \$12.59	
Dental Care			
Deductible	Nil		
Fee Guide Co-insurance	Current Year 100% Basic Services 50% Major Restorative Services 50% Orthodontic Services (dependent children only)		
Maximums	\$1,500/year Basic Services \$1,000/year Major Restorative Services \$ 2,000 lifetime for Orthodontia Services		
Recall Period	Once every 6 months	Single \$50.38	
Premium Contribution	100% Company Paid	Family \$135.59	
Vorksite Employee Assistance	e Program (Contact)		
Coverage	Confidential Counseling and Information Services	\$3.47/ Worksite	
Premium Contribution	100% Company Paid	employee	

^{*}Rates are shown in Canadian currency and exclude applicable taxes

Disclaimer:

This proprietary communication has been prepared for educational and information purposes only. The content does not provide legal or tax advice or legal opinions on any specific matters. Transmission of this information is not intended to create, and receipt does not constitute, an attorney-client relationship between TriNet and you. TriNet is not an insurance company, but rather is the single-employer sponsor of all of its health and welfare plans. Nothing contained herein constitutes an offer to sell, buy, or procure insurance.

TriNet is the single-employer sponsor of all its benefits plans. TriNet makes these plans available to qualifying worksite employees ("WSEs"), with whom TriNet has established an employment relationship, and who perform services for customers of TriNet in a Professional Employer Organization ("PEO") or service model. Under this model, TriNet incurs all expenses associated with its plan sponsorship and maintenance, and TriNet bills the customer for its services. The customer has no other financial obligation to TriNet, its other customers, or any of its insurance carriers for benefits plans sponsorship or provision. TriNet's carriers have no recourse against TriNet customers. Other than compliance with TriNet's contract terms, customers have no legal responsibilities to TriNet or the WSEs or any other TriNet customer for plan sponsorship or compliance.

Any references to "your benefits programs or plans" are not legal terms or terms of art, and should not be confused with legal plan sponsorship, participation, or fiduciary compliance. These terms and others, such as "your employees" or "your selections, plan, or investments," are used solely as lay terms of convenience so that you understand we are referring only to the decisions made and TriNet plans available in a specific worksite or to a specific group of WSEs.

Coverage exclusions and limitations apply. In the event there is a conflict between any of the information contained in any benefits guidance materials provided by TriNet (including but not limited to information contained in any TriNet website, the Benefits Confirmation Statement, any written or electronic pamphlets, letters, emails, text messages, and statements made by TriNet employees) and TriNet's Plan document, the Plan document will control. Also, if there is a conflict between an official certificate provided by TriNet's insurance carrier(s) (the "Carrier Certificate") and either TriNet's Plan document, the forthcoming Summary Plan Description, statements made by a TriNet employee, or any other benefits guidance materials provided by TriNet (including but not limited to those described above), the Carrier Certificate will control.

Wells Fargo Combined Statement of Accounts

Primary account number: **7479086519** March 28, 2012 - April 26, 2012 Page 1 of 6



DCDG11DTUO 000627



Questions?

Available by phone 24 hours a day, 7 days a week: **1-800-TO-WELLS** (1-800-869-3557)

TTY: 1-800-877-4833 En español: 1-877-727-2932

華語 1-800-288-2288 (6 am to 7 pm PT, M-F)

Online: wellsfargo.com

Write: Wells Fargo Bank, N.A. (114)

P.O. Box 6995

Portland, OR 97228-6995

You and	Wells	Fargo
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Keep things simple. Online Statements duplicate your traditional paper bank statement and are available anywhere, 24/7. More secure than mail - Online Statements can't get lost or misdirected to a previous residence and can be securely stored on disk. Reduce clutter and save the environment at the same time. With all of these advantages, who needs paper? Sign up for and view your Online Statements at wellsfargo.com.

Account options

A check mark in the box indicates you have these convenient services with your account. Go to wellsfargo.com or call the number above if you have questions or if you would like to add new services.

Online Banking	1	Direct Deposit	
Online Bill Pay		Rewards Program	
Online Statements		Auto Transfer/Payment	
Mobile Banking		Overdraft Protection	1
My Spending Report		Debit Card	
		Overdraft Service	

Summary of accounts

Checking and Savings

	Total depos	it accounts	\$8,597.44	\$7,968.99
Wells Fargo Way2Save® Savings	4	4 6479791664		4,154.50
Complete Advantage® Checking	2	7479086519	4,442.98	3,814.49
Account	Page	Account number	last statement	this statement
8			Ending balance	Ending balance

DCDG11DTUO 000627 NNNNNNNNNNNNNNN NNN 001 003 114 002815 10253999,1.1



Complete Advantage® Checking

Activity summary	
Beginning balance on 3/28	\$4,442.98
Deposits/Additions	0.03
Withdrawals/Subtractions	- 628.52
Ending balance on 4/26	\$3,814.49

Account number: 7479086519

TREVOR SAUNDERS

California account terms and conditions apply

For Direct Deposit and Automatic Payments use
Routing Number (RTN): 121042882

Overdraft Protection

Your account is linked to the following for Overdraft Protection:

■ Savings - 000006479791664

Interest summary

Interest paid this statement	\$0.03	
Average collected balance	\$4,170.87	
Annual percentage yield earned	0.01%	
Interest earned this statement period	\$0.03	
Interest paid this year	\$0.15	

Transaction history

	Check	Deposits/	Withdrawals/	Ending daily
	mber Description	Additions	Subtractions	balance
3/28	Check Crd Purchase 03/26 Carnegie Mellon Dining Pittsburgh PA		1.85	
	434256xxxxxx3684 088240003388655 ?McC=5814 90			
3/28	Check Crd Purchase 03/27 Quiznos Sub #8721 Pittsburg PA		9.93	4,431.20
الماد المستسارين	434256xxxxxx3684 088240007972613 ?McC=5812 90			
3/30	Check Crd Purchase 03/28 Carnegie Mellon Dining Pittsburgh PA		8.25	
	434256xxxxxx3684 090240003476816 ?McC=5814 90		www	. د سپود ساده دیده
3/30	Check Crd Purchase 03/29 Quiznos Sub #8721 Pittsburg PA		9.39	
	434256xxxxxx3684 090240008156886 ?McC=5812 90	1.16 st 1.1 mm max 200 for	and the second second second	
3/30	Check Crd Purchase 03/29 Carnegie Mellon Entrop Pittsburgh PA		14.93	4,398.63
	434256xxxxxx3684 090240003476815 ?McC≈5499 90			500 5 m 0 5
1/2	Check Crd Purchase 03/30 Carnegie Mellon Dining Pittsburgh PA		6.64	
	434256xxxxxx3684 093240014604521 ?McC=5814 90		1000 KM	
1/2	Check Crd Purchase 03/30 Amazon Mktplace Pmts		7.21	
	Amzn.Com/Bill WA 434256xxxxxx3684 091240003881124			
Seemen and a second	?McC=5942 01			
1/2	Check Crd Purchase 03/30 Carnegie Mellon Dining Pittsburgh PA		7.50	
775 4 0 8 0 0000	434256xxxxxx3684 093240014604519 ?McC=5814 90	2.40		the state of the s
1/2	Check Crd Purchase 03/30 Carnegie Mellon Dining Pittsburgh PA		12,25	
	434256xxxxxx3684 093240014604520 ?McC=5814 90			
4/2	Check Crd Purchase 03/31 Quiznos Sub #8721 Pittsburg PA		9.93	
	434256xxxxxx3684 093240018476240 ?McC=5812 90			
1/2	Check Crd Purchase 04/01 Subway 00066704 Pittsburgh PA	and a first	8.14	4,346.96
	434256xxxxxx3684 093240006526391 ?McC=5814 90			
4/3	Check Crd Purchase 04/01 Little Asia Pittsburgh PA	· · · · · · · · · · · · · · · · · · ·	15.94	4.331.02
	434256xxxxxx3684 094240008627968 ?McC=5812 90			
4/4	Check Crd Purchase 04/02 Carnegie Mellon Dining Pittsburgh PA	w 15 50 mm 515	2.95	
10-1	434256xxxxxx3684 095240003213687 ?McC=5814 90		2.75	
4/4	Check Crd Purchase 04/02 Little Asia Pittsburgh PA		14.87	0 9 100
7/7	434256xxxxxx3684 095240006787954 ?McC=5812 90		14.07	
	434230XXXXXX3004 U33240000/8/934 (MCC=3612 90			

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Trevor B. Saunders

SMC 2462, 5032 Forbes Ave Pittsburgh, PA 15289-3224 (609) 651-2761 tbsaunde@cmu.edu

OBJECTIVE

• Motivated programmer Especially interested in accessibility seeking full time eployment

EDUCATION

- Carnegie Mellon University Graduation 2012
 - Pursuing a BS in Computer Science
 - Relevant Coursework:
 - * 15-410 Operating System Design and Implementation (B)
 - * 15-498 Information Forensics (A)
 - * 15-421 Web Commerce Security and Privacy (A)
 - * 15-451 Algorithms (B)
- Hopewell Valley Central High School September 2004 June 2008
 - Graduated with 3.99 GPA

EXPERIENCE

- Intern / contractor Summer 2011 spring 2012 Mozilla corperation
 - worked on accessibility API implementation
- Intern / contractor Summer 2010 Independence Science L.L.C.
 - administered company machines
 - Worked on blue tooth and communications protocols
- Open source contributions Winter 2009 Present
 - contributor to speech dispatcher / opentts
 - contributed patches to at-spi2, GTK, Mozilla and orca
 - implementing an open source ssip client for Android
- Administered systems and services including Debian and Gentoo Linux, Apache, MySQL, Kerberos, Drupal, svn, and git
- Chemistry Tutor September 2007 April 2008
- Math Tutor September 2007 April 2008

HONORS

- Eagle Scout, Boy Scouts of America Spring 2008
- National Honor Society Fall 2006 Spring 2008

Extracurricular Activities

• Boy Scouts of America — Spring 2000 - Spring 2008

- Eagle Scout
- member of a six person 8 day cannoeing trip
- Member of the Order of the Arrow (OA), the honor society of Scouting
- National Honor Society Fall 2006 Spring 2008

SKILLS

- Languages
 - Proficient with C/C++, Shell and UNIX tools, X86 assembly, Java and Standard ML
 - Familiar with C#, PHP, Python, Perl, and java script

WORK IN CANADA > FEE & OPTIONAL BOOKING

WOULD YOU LIKE US TO BOOK YOUR FIRST NIGHT(S) OF ARRIVAL ACCOMMODATION AT A HOSTE ☐ YES ☑ NO	EL (At \$22 USD per night)?
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₩ WORK IN CANADA REGISTRATION \$255.00 USD + \$150.00 USD	(the Participation Fee is
☐ ACCOMMODATION FEE	subject to change due to
(Optional): X \$25 USD = \$USD	currency fluctutation)
# of nights	
TOTAL DUE: \$USD	
METHOD OF PAYMENT	
▼ VISA ■ MASTERCARD ■ CASHIER'S CHECK OR MONEY ORDER*	
Please make all cheques and money orders payable to 'Travel CUTS' or 'The Adventure Travel Cortravel office to which you are applying.	mpany' depending on the
If paying by credit card, please enter the following details:	
CREDIT CARD NUMBER: 4342 5620 8511 3684	
CARDHOLDERS NAME: TREVOR SAUNDERS	
EXPIRATION DATE (m/y): 6/14 3 DIGIT SECURITY	CODE: 745
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I authorize Travel CUTS/The Adventure Travel Company to charge my credit card for the WORK IN registration fee plus any hostel nights requested (\$25/night). SIGNATURE	N CANADA program
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